

Kocihta & Indigenous Works

A Different Way of Generating Unique Value...

Indigenous Works (formerly, the Aboriginal Human Resource Council) founded the Kocihta Charity to address the supply side gaps and human resource development challenges that have been identified by its corporate *Leadership Circle* members. Indigenous communities and leaders are also desperately seeking support from organizations like Kocihta to address their human capital issues. The two organizations are separate and they have completely different but complementary missions and programs. Please see below for clarity of the differences between these two organizations.

Kocihta

- Builds capacity in the Indigenous supply-side -- developing and empowering Indigenous youth, with a special emphasis on youth with disabilities/special needs, to reach their human resource and career potential.
- Builds a larger group of more confident, connected Indigenous youth with skills and passions that are better matched to opportunities in the workforce.
- Brings focus to measures that improve the socio-economic circumstances of Indigenous youth, now and in the immediate future:
 - the current education system is not meeting the needs of Indigenous youth and new innovations are needed to advance this workforce
 - Indigenous youth need mentorship, access to resources/jobs/careers, and a broader range of skills - different from what they now receive in the traditional classroom
 - Indigenous youth need essential and workplace skills to help them become increasingly productive contributors to the economy.
- Fills a gap that currently exists to advance Indigenous youth
- Can accept charitable donations from foundations, corporations or philanthropists to help build Indigenous youth and workforce capacity
- To read more about how the charity will do this, please download the [Kocihta brochure](#).

Indigenous Works

- Has evolved into a national social enterprise focused on the demand-side of the labour market - helping corporations build prosperous commercial relationships with Indigenous people and communities to tap into the financial potential in win-win relationships.
- Indigenous Works is an independent & self-sufficient organization providing advisory services, workplace diagnostic tools and a suite of solutions for employers.
- Does not receive federal government funding for Indigenous workforce development and cannot accept charitable donations from foundations, corporations or philanthropists to help build Indigenous youth and workforce capacity.

Indigenous Works and Kocihta - together producing prosperous commercial relationship, healthy communities and helping Indigenous youth reach their human resource and career potential.